

Everyone gets to Plant

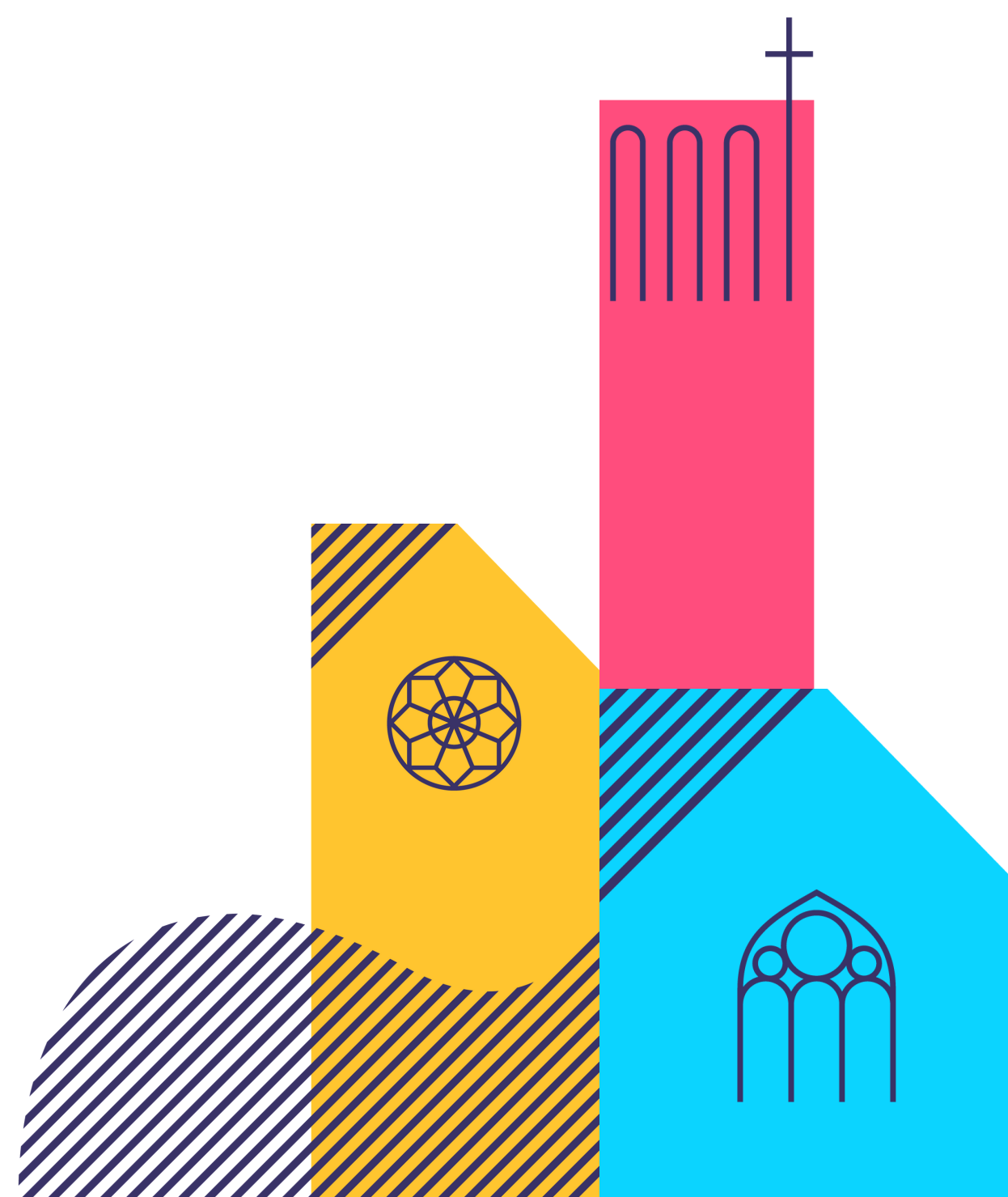
Next Steps
2020-2022



**OneChurch
Harrow**

OneChurch Harrow

The year is 2030. The church in Harrow is thriving in new ways and in different places. Over the last ten years, most churches have planted at least once and new forms of church have emerged across the borough. Groups of Christians now break bread in living rooms, coffee houses, charity shops, cricket clubs and online. These churches come in all shapes and sizes, some less than 30, others in the hundreds, some are Anglican; some are not. Churches have planted churches that have themselves planted churches. There are churches wherever people live, meeting in schools and community centres, on estates and amongst new builds. Once empty churches have been revitalised and new churches have been built. There are churches for those with shared interests, those from different ethnicities and cultures, churches from every tradition. Most gather on Sundays, some during the week. There is something for everyone.



Our Vision

We are three churches coming together as one for one purpose.

We want to see 10% of the borough of Harrow following Jesus in 10 years. We think the most effective way to do this is through multiple church planting.

To that end we work together on evangelism, disciple making and leadership development.

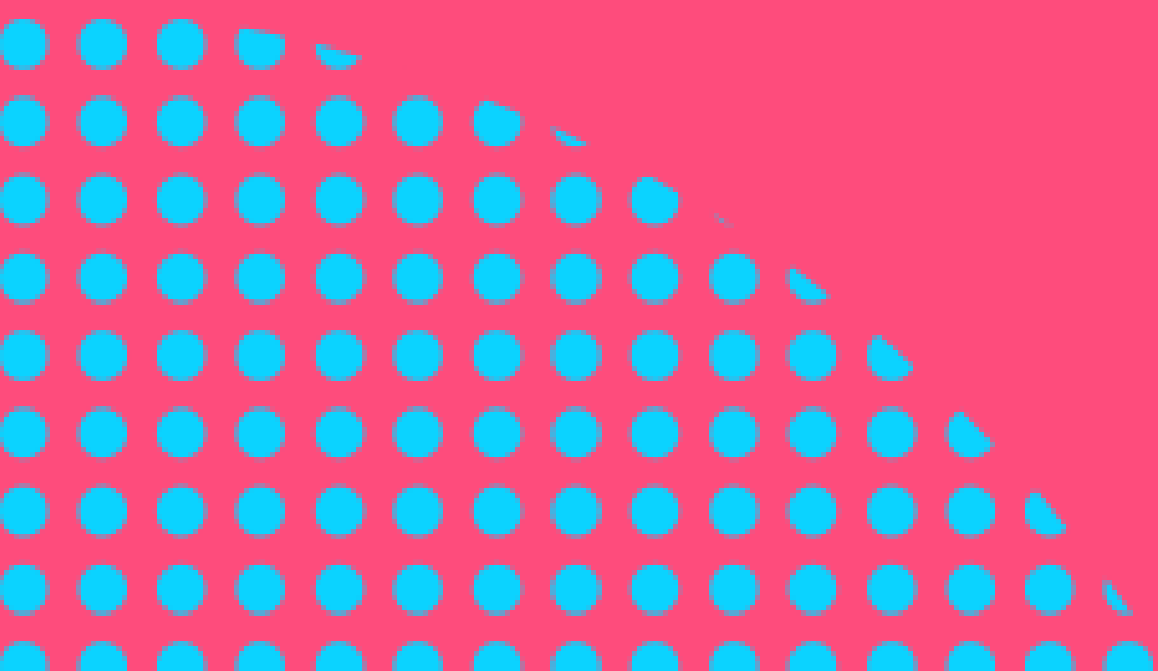
We are not the one church of Harrow, but we do want to see the churches of Harrow acting together as one church so that we can all play our part in a new church planting movement across the Borough.

These churches are families on mission. Made up of those new to the faith, these churches grow and nurture radical disciples who, pledging their allegiance to King Jesus, have found acceptance, affirmation and love. They weave their faith into the fabric of every aspect of their lives. These are generous disciples, supporting the mission of the church through their tithes. Their faith changes the way they work, do business, raise families, spend their money, serve others and make a difference in their neighbourhoods.

Ordinary women and men lead these churches, young and old, black, white and Asian. A few get ordained, most don't see the need. Some get paid, many do not; ministry happens in their spare time. Many started leading small groups or ministries, now they lead churches. You see, these leaders understand that everyone gets to plant. No one stays the same. Everyone has a part to play, whether one stays or goes. Every member is on team and each person a potential leader; an influencer, a church planter.

As a result Harrow has been changed forever. The Gospel is shared and shown. Young people have found meaning and purpose. They have laid down their weapons, left their gangs and found new families in the church. There is reconciliation across the generations and the cultures of Harrow. People find faith, many for the first time. Hindus step off the endless cycle of reincarnation. Muslims find assurance of salvation. Neighbours know each other. The elderly feel safe. The lonely have someone to talk to. Children are nurtured and loved. Refugees are welcomed. The homeless find shelter. Housing is affordable. Those who struggle to put food on the table receive hospitality. Faith communities act together for the common good.

Signs of the Kingdom
are everywhere.



Our Values

Story

Jesus told great stories. The hearts of his followers burned within them as he opened up the Scriptures in fresh and original ways. The Bible therefore plays a central role in our life together as our personal stories find their place with the story of the God who makes everything new.

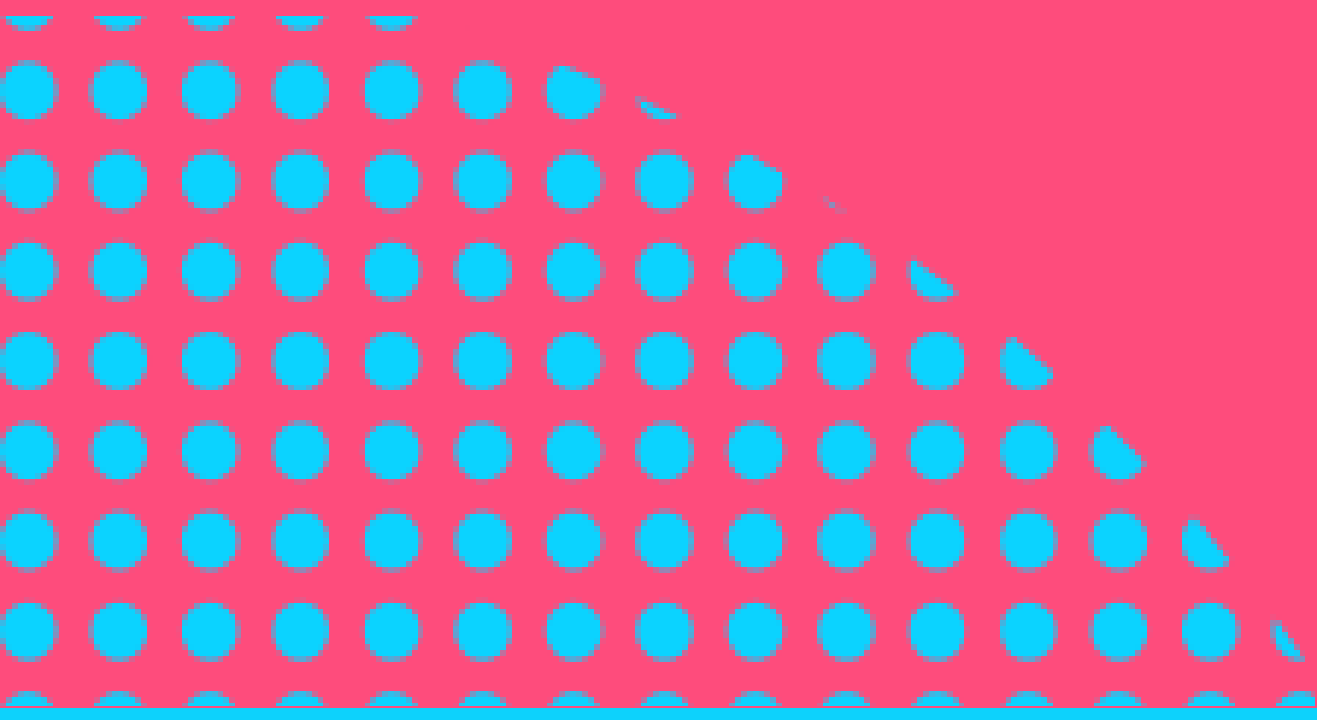
Unafraid to ask questions and interrogate what we read, we want to cultivate habits of discovery, exploration and delight, excavating the riches in the Bible and uncovering who we really are and what we are here to do.

Presence

Jesus promised the Holy Spirit to those who ask for him and encouraged his followers to wait for the Spirit to come in power. This is why we intentionally leave space for the Holy Spirit every time we gather together.

We aim to be dependent on the power of the Spirit for everything we do, so we try to keep things simple, curate an environment in which we can pursue the presence of God unencumbered by anything else and wait to see what the Spirit wants to do.





Family

Jesus lived alongside lawbreakers, outcasts and the broken; ordinary people, from all kinds of backgrounds, just like us. Because of this we take our relationships seriously, both with one another, with our community and in the workplace. We are a family together, in all our diversity, where we can come as we are, find acceptance, affirmation and love, and weave our faith into the fabric of every aspect of our lives.

We want to plant church planting churches that exhibit these values, with their own leadership, money and mission. They will always gather around word and sacrament, but they might be small or large and gather in homes, coffee houses, community halls or schools.



Justice

Jesus proclaimed the good news of the Kingdom of God, justifying his followers by grace and teaching them to confront injustice and poverty and care for those in need.

As citizens of this kingdom we want everyone to know Jesus is king. This means we share Jesus whenever we can and we show Jesus through acts of mercy and justice, working for the common good of the city and the planet.

Our Strategy

Pray

There are weekly prayer walks, Revival Prayer on Tuesday mornings, the House of Prayer on Sunday nights at St Paul's and Days of Prayer twice a term, alongside less formal prayer gatherings.

We want to do everything we can to encourage on going prayer across the churches.

We will establish a regular rhythm of prayer, encouraging everyone to join together to pray for One Church Harrow, every church we plant and for revival in Harrow.

Prayer is
bubbling up
across the
parishes

Invite

We have run Alpha together and taken the Gospel onto the streets and we want to continue doing these things.

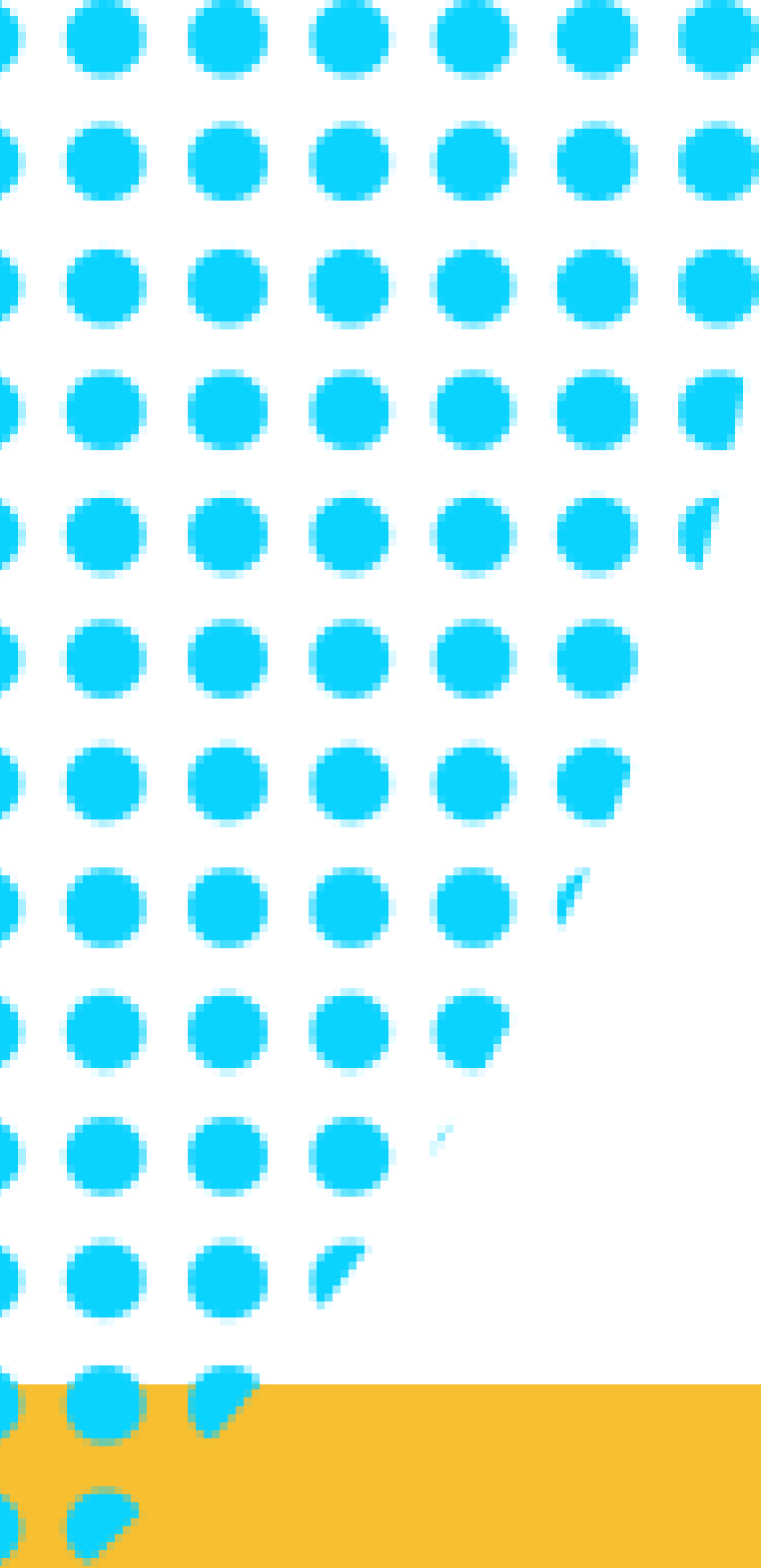
We will continue to encourage teams from across the parishes to go out onto the streets of Harrow.

We want to relearn the art of neighbouring, introduce people to Jesus and invite them to join the family of God.

We will encourage our members to share meals with their neighbours every month.

We will build a culture of invitation where everyone is confident to invite friends to services and gatherings.






We are reshaping the way we make disciples across One Church Harrow

Grow

We are reshaping the way we make disciples across One Church Harrow. We have been training leaders and have launched Circles, our new midweek groups. Circles are flexible groups of three or four helping us grow together as followers of Jesus even in the busyness of life.

We also want to encourage everyone to play their part as we do church together on Sundays so we want to incubate new midsize groups across the three parishes that may eventually become church plants in their own right overseen by lay leaders from the congregation.

To that end, next year we will make space once a month on Sundays for us to gather as neighbourhood and community groups rather than congregations. Over the year we will work with existing midweek group leaders to help them evolve.



Train

We recognise that to sustain church planting and growth we must create a leadership pipeline. We have already trained a group of emerging leaders through the Growing Leaders Course.

We want to reimagine leadership training, recognising that leadership is influence and leaders have followers rather than position.

Next year we will work with the Diocese of London to offer leadership training and resources for the borough.

We will actively recruit leaders from a range of different ethnic, cultural and socio-economic backgrounds so that our leadership structures reflect the community we live in at every level.

We must create a
leadership pipeline

Reimagine what it means to be church

Plant

We have appointed both full time and bi-vocational church planters who are gathering their core teams ready to plant in the next 12 months. We are building relationships with church leaders from different denominations across Harrow to catalyse a church planting movement.

We want to reimagine what it means to be church. Planting many different expressions of church including congregations, worshipping communities and neighbourhood groups of different shapes and sizes.

We will identify potential venues for new church plants including schools, community centres, coffee shops and homes.

We will ensure that every leader in the church recognises their own potential as a future church planter.

